

Career Momentum



THIS MONTH

- CDAA Chapters
p. 2 - 4
- Insights of a Career Development Professional & the Value of CCDP
p. 5-7
- PD feature; IGNITE Your Passion, Calgary Chapter Event
p. 8-9
- Career Momentum Content and Circulation
p.9
- Registration Committee Presents a New Membership Category.
p. 10 - 12

Career Momentum

<p><i>CDAA Chapters</i></p>	
<p>Greetings CDAA Chapter Members!!!</p> <p>Put your hands together for the six CDAA Chapters who work very hard all year long to bring you professional development sessions, networking events, and volunteer opportunities! The Chapters are your local connection to CDAA and when you join CDAA or renew your membership a portion of your membership fee is allocated to your Chapter so they can offer discounted registration fees and exciting events. Did you know that you earn continuing education units towards your CCDP renewal by getting involved with your Chapter? You can find all the information you need at http://www.careerdevelopment.ab.ca/ccdp/.</p> <p>Each Chapter has its own page at: http://www.careerdevelopment.ab.ca/events/ which you can visit for regular updates and information regarding Chapter events. Below you will find some Chapter updates for your quick reference:</p>	
<p>Current Executive:</p> <ul style="list-style-type: none"> • Judy Stolk-Ingram – Chair • Angela Miller – Secretary/Recorder • Brad Pace – Treasurer • Heather Hacios – Communications • Karen Svrcek – Communications • Gail Vandebeek – Event Coordinator • Karen MacDonald – Memb Susan Schmidt – Membership & Marketing • Hallie Carpenter – Membership & Marketing • Deanna Fraser – General Member <p>The Southern Alberta Chapter has two fabulous events coming up:</p> <ul style="list-style-type: none"> • Annual “LUNCH ‘N LEARN” afternoon event – November 2008 • Annual WORK WISE one day conference – March 2009 <p>Please contact Judy Stolk-Ingram at southernab@careerdevelopment.ab.ca for Chapter related information.</p>	<p>Southern Chapter</p>

Career Momentum

CDAA Chapters		
<p>Current Executive:</p> <ul style="list-style-type: none"> • Heidi Lund – Chair • Rob Shewchuk – Secretary • Rick Schott - Treasurer • Ann Nakaska – Ignite Your Passion Chair <p>The Calgary Chapter is seeking volunteers for its Executive as well as for special events such as the Ignite Your Passion Conference on Friday, October 3.</p> <p>Please contact Heidi Lund at calgary@careerdevelopment.ab.ca for Chapter related information.</p>	Calgary Chapter	
<p>The Central Alberta Chapter is in the process of rebuilding and is looking to fill all Executive positions. The next Central Chapter meeting is scheduled for September 30. Regular meetings will held on the last Tuesday of each month.</p> <p>Please contact the Chapter Coordinator at chaptercoordinator@careerdevelopment.ab.ca for Chapter related information.</p>	Central Alberta Chapter	
<p>For information or updates regarding Northern Alberta Chapter meetings or professional development sessions please email northernab@careerdevelopment.ab.ca.</p>	Northern Alberta	
<p>For information or updates regarding North of 60 Chapter meetings or professional development sessions please email northof60@careerdevelopment.ab.ca.</p>	North of 60	

Career Momentum

	<p><i>CDAA Chapters</i></p>	
	<p>Current Executive:</p> <ul style="list-style-type: none"> • Nicole Stogrin – Chair • Jeanette Nadeau – Secretary • Darlene Stephenson – Treasurer • Ernie Oginsky – Membership Services <p>The Edmonton Chapter is seeking to fill its Vice Chair position and will be having its next Chapter meeting on Thursday, September 4.</p> <p>Please contact Nicole Stogrin at edmonton@careerdevelopment.ab.ca for Chapter related information.</p>	<p>Edmonton Chapter</p>
	<p>If you are a CDAA member and do not have a Chapter in your geographic area please contact the Chapter Coordinator at chaptercoordinator@careerdevelopment.ab.ca to find out how you can start your own Chapter.</p> <p>Be sure to visit http://www.careerdevelopment.ab.ca regularly for up-to-date information about Chapter events, upcoming professional development and networking sessions, employment opportunities, and more!</p> <p>Working together to keeping you current, connected, and committed.</p> <p>Paula Wischoff Yerama, CCDP CDAA Vice-Chair chaptercoordinator@careerdevelopment.ab.ca</p>	

Career Momentum

	<p>Insights of a Career Development Professional & the Value of Certification ~ CCDP</p>	
	<p>What is the value of certification? You may have asked this question, or heard the question asked by others around you. The first time I asked this question, I went to my first mentor in Career Development for the answer. Elizabeth Marko told me that,</p> <p style="padding-left: 40px;"><i>“A formal organization was needed whose sole function would be to assess practitioner legitimacy; To be the keeper of career practice standards.”</i></p> <p>Elizabeth clarified for me that Professionalism is a key value of certification. When you get to know Elizabeth it is apparent that professionalism is one of her top values. Therefore, it is not surprising that Elizabeth is very proud that her CCDP registration number is 0001. I want to thank Elizabeth for allowing me to interview her and for her willingness to candidly share the following insights and experiences from her career story and for her answer to the question “what is the value of membership and CCDP via CDAA to you”? ~ Carolyn Jonsson</p> <p>Q1. What education or training do you have? <i>“Master’s in Career Development, a Bachelor’s in General Studies, a Fashion Merchandising Diploma, a Licensed Practical Nurse Diploma, ongoing course work within HR and Leadership. And in addition, I retain certification and membership with the Institute of Career Certification International (this is the only international, not for profit and independent certifying body for career management professionals. It is the umbrella certification over the entire profession of career management).</i></p> <p>Q2 Where did you start your career? <i>In nursing - my mother brought home an admissions application, filled it out for me and i was accepted into the program...</i></p> <p>Q3. How did your career evolve over time? <i>I hadn’t planned it and as a result nursing wasn’t for me but I did it for a couple of years and then with enough money behind me I went back to school and studied from every discipline imaginable. I was interested in everything and still am – hence the degree in general studies...</i></p>	<p>PROFESSIONALISM</p>

Career Momentum

Insights of a Career Development Professional & the Value of Certification ~ CCDP

Also, as a result of some pretty intense laddering of my husband's career (transfers included) I quickly became aware of the necessity to choose "available" work alternatives for myself and at other times "unexpected work opportunities" came my way.

I've successfully managed four distinct career changes. Besides nursing, I've been a Director of an accredited trade school in Calgary, I've also been a Flight Attendant based in the Northwest Territories and by association (husband) owned an Art Gallery in Vancouver.

And of course for over the past 10 years I've worked within Career Development and loved every minute of it!

Q 4. If you made a major career change, how did you go about doing this?

*For me it's always really been about career self-management. I don't rely on anyone to look after my interests and I do take responsibility for my own financial security and work-life related benefits, including being in charge of my own career and **specifically not relying on my employer.***

I've taken risks and flexed during those times of uncertainty – I've also learned to focus on the "light at the end of tunnel" during times of bedlam and transition in my life (i.e. divorce, department reorganization).

In addition, I'm pretty good at recognizing and creating opportunities for myself while also making a commitment to developing some new skills – remember that bit about "skills security"? (Alberta Worksearch) "if you keep your skills up to date and can market them effectively, then you will always be able to find work" – it's true!

Career Momentum

<p><i>Insights of a Career Development Professional & the Value of Certification</i></p>		
<p>Q. 5 What steps do you continue to take to develop your career? <i>I'm constantly studying or delving deeper into an interest.</i></p> <p><i>Promoting myself! Whether it be to my current employer, potential employer, my community – I'm involved in a variety of networks.</i></p> <p><i>Also, reassessing...am I happy, is this where I want to be, can I do better, can I be better?</i></p> <p><i>AND being cognizant of spending too much time in a "comfort zone" – I challenge myself!</i></p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Develop Your Career</p>	
<p>Q. 6. What is the value of CDAA membership and CCDP to you? <i>It demonstrates to my employer/colleagues/clients/students that my level of commitment to personal and professional development is real and that I do seek to be fully knowledgeable of best practices in this dynamic and changing field of career development.</i></p> <p><i>Also, that I provide only those services in which I am competent and that I will seek expert advice when necessary to refer clients' appropriately.</i></p> <p><i>I am very proud that my CCDP registration number with CDAA is 0001...I've supported membership and certification from the get go. Certification provides credibility to our profession.</i></p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Value of CCDP</p>	
<p>Q. 7 What recommendations do you have for us about how to advance your career in the midst of non-stop change? <i>Think of yourself as being your own employer and don't rely upon anyone but yourself to look after your own career development!</i></p>		

Career Momentum

<p><i>IGNITE Your Passion – Event Update</i></p> <p>Hello all,</p> <p>Welcome to an exciting new year for CDAA. I am really pleased with how the professional development area of our association is shaping up. We are working hard at creating provincially coordinated professional development events. What this means is that we are in communication with all the chapters and informing all CDAA members as to what PD events are going on across the province. We encourage you to keep up to date with what is going on in each of the chapters and to attend as many professional events as you can, not only in your own chapter but in other chapters as well. Remember these events count towards certification. I am currently in contact with the chapters and working hard to expand our current professional development calendar. Stay tuned for highlights from the Edmonton chapter, as well as Southern Alberta’s fall lunch and learn.</p> <p>On October 3rd, the Calgary chapter will be hosting their annual Ignite Your Passion conference. For details, check out the CDAA website. Herky Cutler will be the master of ceremonies for this event and will keep us entertained throughout the day.</p> <p>The Keynote Speaker is Tammy Robertson. She is the owner and operator of Work Heart Consulting and will speak on <i>Career Practitioners as Leaders of the Future</i>. As a life coach, author, and professional speaker to audiences across North America, Tammy inspires and challenges us to step into our best life and to be more purposeful and passionate about what we’re up to.</p> <p>We will also have Ruth Kelly, the president and CEO of Venture Publishing Inc., and the publisher and editor-in-chief of Alberta Venture Magazine speaking on <i>Careers Of The Future</i>. Ruth served as the 2005 chair on the board of directors for the Edmonton Chamber of Commerce. She is past president of the Alberta Magazine Publishers Association and currently serves on the boards of the University of Alberta, the Institute of Corporate Directors (Edmonton Chapter) and the Banff Centre Leadership program, as well as the President's Advisory Council for NAIT.</p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Calgary Chapter PD Event October 3, 2008</p>
---	--

Career Momentum

IGNITE Your Passion – Event Update

To round out the day we have Michelle Devlin, a professional speaker striving to make others better communicators through her public speaking workshops, personal coaching and motivational seminars. Michelle will speak on *Facilitating For The Future*. Michelle will help us unleash our communication potential by raising our expectations about what we can achieve, challenge us to rethink our potential, confront and eliminate nervousness and transfer our new found confidence to all our speaking situations. We are looking forward to an exciting day and look forward to seeing you all there.

Professionally yours,

Ann Nakaska

Career Momentum

Improving membership services and communication with membership is one of the key objectives of the Membership Committee. In order to ensure Career Momentum is focusing on the content members want, the Membership Committee will distribute a survey in the month of November. Until we have more direction from our members, Career Momentum will come to you monthly, from September through June.

If you would like to participate in developing content for our newsletter please contact the Editors.

Carolyn Jonsson cjonsson@bowvalleycollege.ca

Cheryl Cote ccote@bowvalleycollege.ca

Career Momentum

Registration Committee

The registration committee is pleased to introduce a new category called the “Pre-Certified Associate Member”. This category has been approved by the Board to grant a discount of 20% of the Associate Member fee at the time of application for membership or renewal to support those members enrolled in one of the Career Development certificate/diploma programs approved by the CDAA.

We also have developed criteria for the Retired, Life and Honorary membership. For a review and update on all of the membership categories and the conditions and criteria that pertain to each, please see the **following categories:**

Certified Member	Pre-Certified Associate Member
Associate Member	Student Member
Retired Member	Life Member
Honorary Member	

"Certified Member" means any Member who has satisfied the requirements for admission, completed the certification process and recertification process, if any, and has paid the dues established by the Board. A Certified Member in good standing is entitled to one (1) vote on all matters at Member meetings, to seek election to the Board.

"Pre-Certified Member" This policy states all Pre-certified Members has all the privileges of an Associate Member and;
 is currently enrolled in one of the Career Development certificate/diploma programs approved by the CDAA as a qualification for the Certified Career Development Professional (CCDP) designation;
 has provided proof of current enrollment to the satisfaction of the Registrar and Registration Committee;
 will be granted a discount of 20% of the Associate Member fee at the time of application for membership or renewal

"Associate Member" means any Member who is in the career development profession or who works in a capacity that supports career development professionals but who is not certified. Associate Members must satisfy the requirements for admission and pay the dues established by the Board. An Associate Member is entitled to one (1) vote at Member meetings on all matters except those related to certification. An Associate Member may seek election to the Board.

Career Momentum

Registration Committee

“Student Member” means any full-time student in a post-secondary institution that has satisfied the CDAA requirements for admission and has paid the dues established by the Board. A Student Member is not entitled to vote at Member meetings or to seek election to the Board.

“Retired Member” means a Certified or Associate Member in Good Standing who has primarily retired from the career development profession and who has met the criteria of a Retired Member according to Board policy. A retired Member is not normally entitled to vote at Members’ meetings or to seek election to the Board. A Retired Member may receive a fee reduction according to Board policy.

- Policy for Admitting a Retired Member to the Register

Has been a member of the Association and who has retired from the career development profession

These members are not eligible for certification or recertification

Membership fee will be ½ of the current Associate membership fee

“Life Member” means a Certified or Associate Member in Good Standing who is recognized for long term, active service in the CDAA and the profession and who has been elected a Life Member by the Board according to policy. A Life Member will remain a Member of the Association and has all privileges of a Certified or Associate Member as the case may be, but does not normally pay annual dues.

- Policy for Admitting a Life Member to the Register

Has made a significant contribution to the development and promotion of the CDAA

Minimum of 15 years experience within the career development field

Must be nominated by a certified or associate member

Annual membership dues will be waived

Application processing fee for CCDP or renewal of CCDP must be paid

Candidates for life memberships must have support from 2/3 of the Board of Directors

The number of life members should be no more than one percent (1%) of the total of the associate, certified and student membership combined as of the previous September 1st

Career Momentum

Registration Committee

"Honorary Member" means any non-member who has made, or is making, a significant contribution to the career development field and who has been elected by the Board according to policy. An Honorary Member will become a Member of the Association and has all privileges of a Member except voting or seeking election to the Board. An Honorary Member does not pay annual dues.

- Policy for Admitting an Honorary Member to the Register

Has made noteworthy contribution and received significant recognition from peers in the career development profession

Has profound and extensive experience showing enthusiasm and leadership in career development

Must be nominated by a certified or associate member

Is exempt from paying annual dues

The number of honorary members should be no more than one percent (1%) of the total of the associate, certified and student membership as of the previous September 1st.

Candidates for honorary members must have support from 2/3 of the Board of Directors

	Certified	Associate	Pre-Certified Associate	Student	Life	Retired	Honorary
Fees	Yes	Yes	Yes	Yes	No	Yes	No
Voting	Yes	Yes	Yes	No	Yes	No	No
Seek election	Yes	Yes	Yes	No	Yes	No	No

Nomination forms for the Life and Honorary Member categories can be obtained from the Registrar. Please direct any questions or comments to either myself or the Registrar.

Sue Kersey
Chair, Registration Committee