

An Important Update for Career Momentum subscribers regarding ACDC 2020

On March 13, 2020 the CDAA issued a statement re COVID-19. At that time we were not planning to cancel ACDC 2020, scheduled for May 5/6, however we were working closely with our host venue and event management software provider to explore options for alternate delivery or postponement, if necessary.

As the situation evolved over the weekend it became clear that ACDC 2020 would not be proceeding in May the way we had anticipated. After carefully exploring a number of options the decision to postpone ACDC 2020 was made. We know this is an important "in person" event for you. While hosting a virtual conference was an option that was explored we opted for postponement so that you could still experience the magic of ACDC - your provincial conference of choice.

We know that this is disappointing news. Had we not made the decision we did, the province wide state of emergency declared on March 17, 2020 would have made it for us.

Our host venue, Best Western Premier Calgary Plaza Hotel & Conference Centre, had proactively re-booked us for October 27/28, 2020 in anticipation of this inevitably. These will be the new conference dates for ACDC 2020.

What you need to know:

- 1. Registration for ACDC will remain open and a significant extension to the earlybird deadline will be made.*
- 2. You don't need to do anything with your existing registration unless you want to - you can keep your registration as it is or cancel it. If you choose to cancel please contact Paula Wischoff Yerama at ed@careerdevelopment.ab.ca.*
- 3. An update regarding your room reservations at Best Western Premier Calgary Plaza Hotel & Conference Centre will be provided as soon as available.*
- 4. Information on the CDAA website and the event registration site will be updated as soon as possible and we will be working with our keynotes, presenters, and exhibitors regarding the event date change.*
- 5. We are looking at ways to take advantage of our event management software to engage you between now and the conference. Stay tuned for developments in the coming weeks and months!*

This is a challenging time for everyone. We know that your lives and the lives of the people you support have been significantly impacted. We are in this together and we will get through this together. The career development community is strong and resilient and we have the knowledge, skills, and abilities to deal with adversity and uncertainty.

Please take good care of yourself. Your health, safety, and well-being is our primary concern. Please consult <https://www.alberta.ca/coronavirus-info-for-albertans.aspx> for up to date information and resources for you, your family, your workplace, and the people you support.

We will continue to provide updates as they are available.

Current. Connected. Committed.

*Yours in career development,
The CDAA Executive*

Career Momentum

Leadership: LEADING SELF

Spring 2020



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New Members / CCDPs

Message from CDAAL Board Chair

by Javier Vinsome, Acting Chair,
Board of Directors, Career Development Association of Alberta

Dear CDAAL Members,

We would like to update you from the CDAAL board, that while we are maintaining ongoing CDAAL requirements and obligations we would like members to know that unfortunately, our Chair Judy Stolk-Ingram has resigned for personal reasons. I (Javier Vinsome) will be acting chair in her place at least until our 2020 AGM when the board will nominate their preference for a permanent Chair.

We would like to thank Judy for her contributions to the CDAAL board and organization, and for stepping into the Chair role in 2019/2020, we hope to see her back in the future. The board is continuing to stay on top of...

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Career Development Update

by Paula Wischoff Yerama, CCDP
Executive Director, Career Development Association of Alberta

*"If we had no winter, the spring would not be so pleasant: if we did not sometimes taste of adversity, prosperity would not be so welcome."
~ Anne Bradstreet*



Spring is in the air and so too is planning for ACDC 2020 and the CDAA Annual General Meeting.

This year's annual Alberta Career Development Conference (ACDC) will feature concurrent sessions and expert panel presentations related to the new CDP Competency Framework and the Pan-Canadian Voluntary Certification Program for Career Development Professionals. As Alberta's professional association for career development and related practitioners we are proud to support...

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Call for Career Momentum Contributors

From the Communications, Marketing & Membership Team

Do you enjoy writing? Would you like to highlight your program or service successes with the CDAA membership? Do you have information about a resource or tool you would like to share with your colleagues? Would your knowledge or experience on a particular topic be...

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CAREER CURRENTS

Compiled by Jan Robinson, CDAA Marketing & Communications Team

Tools and Resources:

- Strengthening Mental Health Through Effective Career Development: A Practitioner's Guide shows how to connect career development services to clients' mental health...
- International Women's Day is March 8
The Collective Wisdom of High-Performing Women is an important new book for Canadian business women that looks at the 10 key characteristics of today's winning leaders...
- Leading for Professional Learning offers field-tested guidance to help school leaders more effectively support teachers' professional development...



Interesting Articles

- 5 leadership skills in times of crisis – Bangkok Post
- Want to Be a Leader? Lead Yourself First – Success Blog
- The Best Leaders Are Humble Leaders – LinkedIn

Research this Quarter

- Leading With Generous Authority: The New Leadership Paradigm for 2020 – Forbes
- Working from home actually makes you better at some tasks and worse at others—here’s what you need to know – CNBC

Recommended Online Opportunities

- The Essential Leadership Skills to Be a Better Leader – Vanessa Van Edwards
- Great leadership starts with self-leadership – Lars Sudmann

[...read more](#)

Feature Articles

Ask Alis

Government of Alberta

Alis – Alberta’s source for career, learning and employment information, can help people from diverse groups find the right fit.

The alis website has information and resources developed specifically for people with disabilities, Indigenous people, mature workers and others....

Explore a variety of Q & A's on the alis website, like:

What can I do to improve my chances of getting a job?

[...read more](#)



Labour Market Information for Albertans in 2020

By Dorothy Ritz

The themes for this year’s Career Momentum newsletters focus on leadership. Perhaps we can lead by accessing and using labour market information (LMI). LMI has the potential to inform career practitioners who will, in turn, inform their clients about where work may be now and where it may be in the future. This information can empower clients to “take the lead” for their own career planning or job search. Currently, there are many moving parts impacting the Alberta economy and access to jobs...

[...read more](#)



Assessing Employment Readiness

by Mukhtar Rahemtulla

The provision of career development and employment programs is increasingly being privatized and agencies delivering employment and career services need to account to provincial government funders against measurable outcomes. Consistent and objective measurement of clients before and after interventions and the ability to aggregate data across clients and service providers can offer powerful information for accountability and program planning. The ultimate objective is being able to successfully...

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Effective Assessment: A Strategic Approach

by Cassie Taylor and Dr. Roberta Neault

For many career development professionals (CDPs), assessment means reaching for a specific checklist, questionnaire, or card sort from their toolkit. Perhaps this tool is specifically tied to their service delivery framework, required for a referral, or just something they are comfortable with and qualified to use. In this view, the term "assessment" is synonymous with the tool itself; it's a narrow, static snapshot of a client at a specific moment in time...

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Paradoxes in Leadership and Career Development

by Dave Redekopp, Life-Role Development Group Limited

Very similar thinking supports intentional career development and effective leadership, particularly when the focus of leadership is on facilitating change. H.B. Gelatt (1989), a prominent career development decision-making theorist, developed four paradoxical principles in an attempt to look at career development in a complex and changing world. Later (1996), I noticed how well the principles applied to leadership and added six more paradoxical principles to reflect changes in the work world...

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Leading Self: Practicing Mindfulness

by Richard Fossey, RFTF Group, LDK Foundations

Discussions of leadership frequently begin with an investigation of leading ourselves. This is a great place to start but often, there is little information available for us to understand how to lead ourselves. Repeatedly, we are left to wonder what sort of strategies and tactics we can use to lead ourselves as we develop ourselves, and our careers. Where do we start? Many agree that today's world is a fast-paced, constantly changing place. In fact, the pace of change is ever increasing. Some experts claim...

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Career Practitioner Profile

Marina Hai

By Paula Wischoff-Yerama

Meet Marina, a CDAA committee volunteer and Career Advisor at Bow Valley College in Calgary, Alberta. Marina has been a member of the CDAA since March 2014. Happy 6 year member-versary Marina!

Marina shared a fun, but slightly embarrassing (according to her) story about her and her friends making the Career Practitioner's office their main hangout throughout high school. She said...

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New Members / New CCDPs

New Individual Members

(from November 25, 2019 – March 4, 2020)

Marianna Solomchak – Calgary Chapter

Mengesha Tiruneh – Calgary Chapter

Petros Yohannes – Calgary Chapter

Hoda Kilani – Calgary Chapter

Carrie Corbin – Calgary Chapter

Centre for Newcomers – Large Organization (15+ employees) –
Calgary Chapter

Glenna Healey – Calgary Chapter

Wendy Weinuan Yu – Edmonton Chapter

Sarita Gugnani – Edmonton Chapter

Lucy Urquidi – Calgary Chapter

WELCOME!!

New CCDP's

***(from November 25, 2019 –
March 4, 2020)***

Stephanie Warner – Calgary Chapter

Angela Milner – Calgary Chapter

Jane Hawkins – Calgary Chapter

CONGRATULATIONS!!

- Stay Safe, Stay Healthy! -

Current. Connected. Career Momentum.

CDAА Marketing & Communications Committee

Career Momentum has been keeping CDAА members current and connected for many years thanks to member and guest writer contributions. Do you have a best practice, resource, or tool you would like to share? Does your organization offer a program or service that you would like to highlight? Do you know someone outside of the CDAА who could add value to Career Momentum? Articles and advertisements are always welcome.

[Career Momentum info sheet and schedule](#)



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