**Canadian Council for Career Development – Certification Working Group**

**Canadian Certification at a Glance**

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|  | **ALBERTA** | **BRITISH COLUMBIA** | **QUEBEC** | **NEW BRUNSWICK** | **NOVA SCOTIA** | **ONTARIO** |
| **WEBSITE** | <http://www.careerdevelopment.ab.ca> | <http://www.bccda.org> | <http://www.orientation.qc.ca> | <http://www.nbcdag-gadcnb.ca/> | <http://www2.nscda.ca/> | <http://www.cdpcbo.org> |
| **REQUIREMENTS** | * Certificate in Career Development + 3000 hours work experience **OR** 10 years / 7000 hours work experience (2500 in last 3 years)
* Courses in Ethics / Professional Conduct and CD Theories
* Currently working in the field
* 3 professional references
* Membership in CDAA
 | * Combination of education and years of work experience
* Courses in Ethics / Professional Conduct and CD Theories
* Demonstration of competencies in Core and 3 Areas of Specialization
* 2 professional references
* Membership in professional association
 | * + Master's degree from pre- approved institution **OR** demonstration of equivalencies (Masters’ degree or 6075 hours of education, including specific courses, theoretical training and supervised internship)
 | * Combination of education and years of work experience in the CD field
* Courses in CD Theory, CD Process, CD Ethics, and 1 CD elective
* Membership in NBCDAG
* Agree to abide by Code of Ethics from S&G’s
 | NOTE: NS is still in the pilot phase of the certification program. The information below may be “tweaked” based on the results of the pilot ending Mar 31/15)* Certification is a RPL competency-based model covering S & G core competencies as operationalized in NS *Career Development Practitioner Core Competency Profile*
* Prerequisite: 3 years out of the last 5 employed in a full-time capacity in a career development role (approx. 1800 hours)
* 3 part certification process:

**Exam**: an 80 question multiple choice general CDP knowledge exam **Interview:** in-depth structured phone interview with NSCDA assessor**Evidence package:** documented collection of applicable prior learning activities / credentials to support application* 2 professional references
 | * Combination of education and years of work exp
* Five categories: Certificate in CD + 5600 hours exp; Diploma in CD + 4200 hours exp; related BA + 2800 hours exp; related Masters + 1400 hours exp; grandparenting for first three years for practitioners in the field
* Courses in Ethics and CD Theories
* Demonstration of all Core competencies and 3 Areas of Specialization
* 3 professional references
* Membership in CDPCBO
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| **PRE-APPROVED PROGRAMS AND TRAINING PROVIDERS** | Athabasca University, Bow Valley College, Concordia University College of Alberta, University of Calgary | No pre-approved programs.Approved course providers include: BCCDA, Life Strategies Ltd., Simon Fraser University, Kwatlen College, Okanagan College, Douglas College, Concordia University College of Alberta, University of Calgary, Conestoga College | McGill University, L'Université du Québec à Montréal (UQAM), L'Université de Sherbrooke, Université Laval | CCDF, Life Strategies Ltd, University of New Brunswick, Université de Moncton, **Formation continue Cournoyer, Essopos & Lachance,** Dalhousie University - Career Development Program - College of Continuing Education | TBA | TBA |
| **RECIPROCITY** | Currently has reciprocity with BC and NB | Currently has reciprocity with AB | Applicant must apply for licencing Québec | Currently has reciprocity with AB / applied for reciprocity with BC | TBA | TBA |
| **FEES** | $150 application; $100 renewal (every 3 years) | $250 application; $150 renewal (every 3 years) | $70 filing fee if completed pre- approved program within last 3 years / $500 fee if need assessment of equivalencies;$495 annual renewal fee | $150 Application, $75 renewal (every 3 years) | TBA Fees will be determined as part of the pilot phase | $225 plus HST valid for 3 years; $50 CDPCBO membership yearly; recertification fee TBA |